

Elected members (since 13 June 2013) and their main topics

Chairwoman:

Carola Stefes
Collective bargaining law,
job classifications, committee
work

Tel: -71

Vice chairman:

Hauke Reuter
Data security, scientific
questions, organisation

Tel: -58

Members, (alphabetical):

Matthias Birkicht
Operational re-integration
management (BEM), conflicts,
representation of severely
disabled persons

Tel: -34

Christian Brandt
Labour law, committee work,
concepts for new building

Tel: -76

Susanne Eickhoff
public relations of the Works
Council, organisation,
translations

Tel: -37

Epiphane Yeyi
Organisation, postings, ASA

Tel: -68

Substitute member:

Address

Leibniz Centre for Tropical Marine Research (ZMT)
Work Council
Fahrenheitstraße 6
28359 Bremen

<http://www.leibniz-zmt.de>

Contact

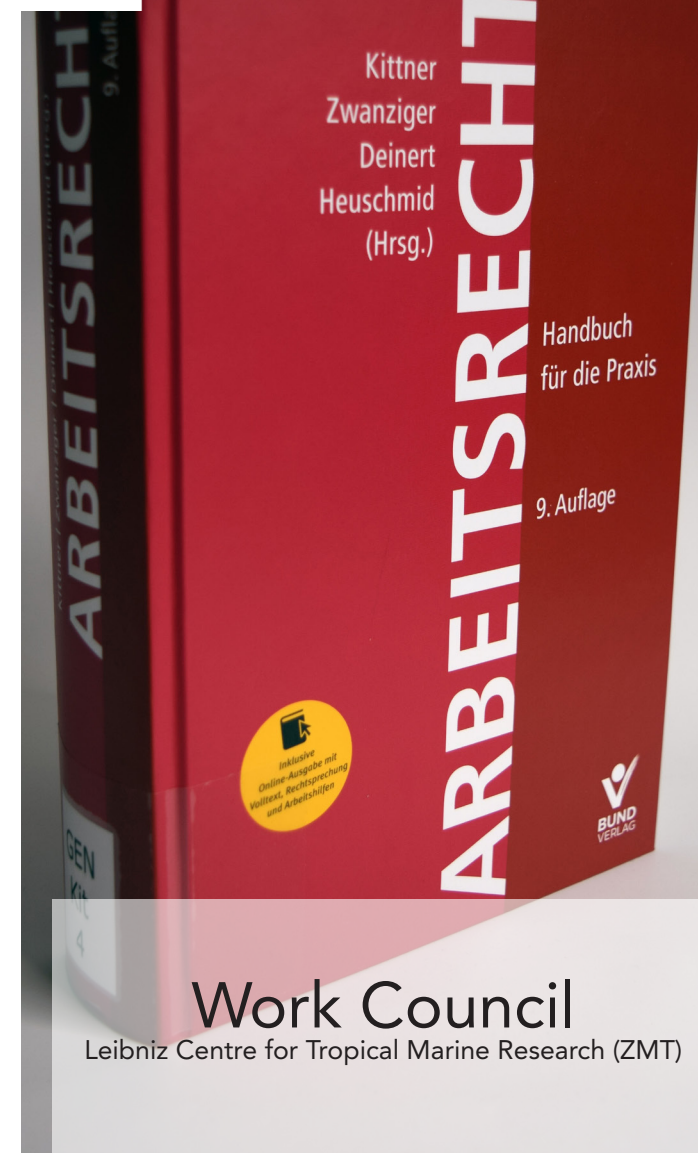
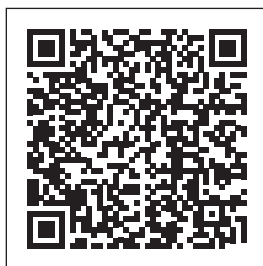
Email: be-rat_zmt@lists.zmt-bremen.de
Phone: +49 (0) 421 238 00-90
Fax: +49 (0) 421 238 00-30

Consultation hour only by phone:

Thursdays 10:30 am - 12:00 noon

Place:

Fahrenheitstrasse 6, Room 1313



The Works Council in general

A Works Council is an institutionalised employee representation in companies, enterprises and corporations.

In Germany, the Works Council is the body elected on the basis of the Works Constitution Act by the employees of a company (with at least five permanent employees) to represent the interests of the employees by means of participation and co-determination in specified company decisions.

One of the most important tasks of the Works Council is to ensure that the laws, regulations, accident prevention regulations, collective bargaining agreements and company agreements enacted for the benefit of employees are observed.

The Works Council must also represent the interests of employees vis-à-vis the employer, examine suggestions from the workforce and pass them on to the employer.

These include among others:

- the enforcement of equality between women and men and the reconciliation of work and family life
- employment promotion and job security in the company
- the promotion of occupational health and safety and environmental protection measures

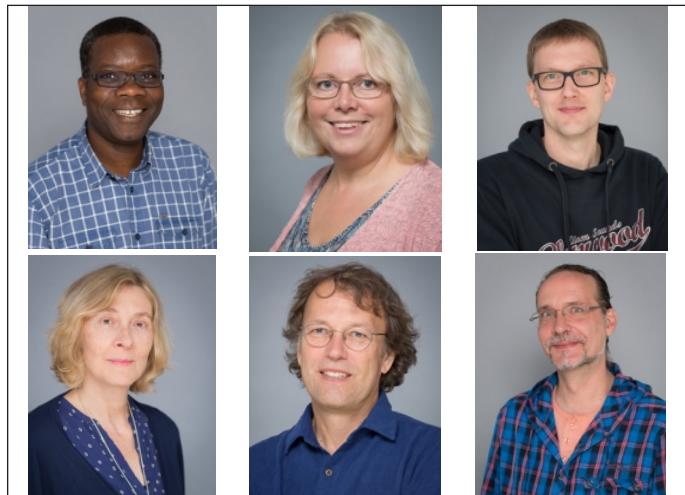
- the promotion of the integration of severely disabled and other vulnerable persons
- the promotion of employment of older employees

- Source: <http://de.wikipedia.org/wiki/Betriebsrat> (in German)
- Source: DGB, Dossier Betriebsrat (in German)

The Works Council at the ZMT

We, the Works Council, will be there for you each Thursday in our office hours from 10:30 am to 12:00 noon in the main building room 1313 for all problems and questions about working at the ZMT.

If there are urgent problems, you can contact us at any time or make an appointment with one of us.



We would also be happy to inform you personally about legal regulations and advise you on tariff issues (TV-L).

As a representative of the staff we are involved in the following processes at the ZMT and beyond:

- The Work Council's approval is required for hiring new employees, contract renewals or changes and terminations. This also applies to relocations, department changes and changes in classification.
- The Works Council participates in internal agreements and gives its approval to regulations in the institution, such as house rules.
- We are represented in the Occupational Health and Safety Committee (ASA) of the ZMT as well as in the health circle. In addition, a regular exchange with the employer takes place in monthly discussions.
- The Works Council is additionally networked throughout Germany via external committees. We take part in the annual meetings of the personnel and works councils of the Leibniz Association and are involved in the group works council of the association's institutes (VfwF), in the working group of universities (GPR) of the Bremen public service as well as in the committee meetings of the working group of works and staff councils of non-university research institutions (AGBR).

Information about us and our activities, about laws or the TV-L as well as our newsletters can be found on the ZMT intranet site under the tab "Works Council" or in abridged form on the Works Council notice boards in every building.