ZMT LEIBNIZ-ZENTRUM für Marine Tropenforschung

The Leibniz Centre for Tropical Marine Research (ZMT) GmbH (www.leibniz-zmt.de) is an independent research and teaching institute that provides scientific knowledge for the protection and sustainable use of tropical coastal ecosystems. To this end, we work in an inter- and transdisciplinary manner with our partners in the tropics. The ZMT is a member of the Leibniz Association.

The project m-CONNECT will co-develop, with Indigenous Peoples and Local Communities (IPLCs), science-based guidelines for the conservation, (re-)establishment and ecosystem service-enhancement of connected mangrove forest-seagrass bed-coral reef systems, incorporating ecological, biogeochemical and geomorphological data on system connectivity, local knowledge and socio-ecological needs. By embedding the concept of ecological and morphological connectedness into restoration and conservation planning, the project is expected to increase the long-term success of interventions and enhance the capacity of governance actors in the study region across the Southeast and South Pacific. Cluster III of m-CONNECT will focus on Blue Carbon connectivity between these three tropical coastal ecosystems.

Within Cluster III of m-CONNECT, the working group Mangrove Ecology is seeking to fill an opening for a scientist (subject to release of funds).

Scientist (gn)

(Reference: 33-m-CONNECT-WM)

Your tasks:

- Plan and perform field studies and sampling campaigns in Indonesia, New Caledonia and the Solomon Islands (potentially other project sites)
- Analyze plant, sediment and water samples for organic matter content, origin and recalcitrance
- Contribute to providing project milestones and deliverables in due time
- Write reports and publications based on field and lab analyses of samples from the field

Requirements:

- MSc in Marine Biologie, Ecology, Environmental Sciences or equivalent
- Experience in working at the ecotone of mangrove forests, seagrass beds and coral reefs
- Experience with analyzing lateral flows of organic matter across these ecosystems
- Experience with field work on tropical coasts
- Experience with molecular work, esp. eDNA and GC/MS for analyzing organic matter
- Experience in communication and working with local actors and communities
- Diving experience (ideally scientific diver)
- Fluent (spoken and written) communication in German and English
- Team-player

Further information:

For questions, please contact Prof. Dr. Martin Zimmer, email: martin.zimmer@leibniz-zmt.de

Details of position:
The regulations of the Collective Agreement for the Public Service of the German States (TV-L), in the version applicable to the Collective Agreement Community of German States (TdL) and to the Free Hanseatic City of Bremen, shall apply accordingly to the employment relationship.

Remuneration is based on Pay Group 13 of the Collective Agreement for the Public Service of the Federal States (TV-L). The gross monthly salary is determined in accordance with the provisions of the TV-L and currently ranges from 4759.37 EUR to 6764.69 EUR employees gross salary per month, depending on the candidate's recognized relevant professional experience. The gross salary listed here applies to a full-time position. For part-time employment, this amount should be adjusted proportionally. Further details regarding remuneration are governed by the TV-L and the TV-L Pay Scale Regulations (Entgeltordnung zum TV-L).

The position is available for part-time (50 % of a full-time position) employment starting March 1st, 2027 with a duration until June 30th, 2030.

ZMT is an equal opportunity employer. Applicants with a migration background are welcome. Persons with severe disabilities are given special consideration if they have the same professional and personal qualifications. The ZMT values its diverse workforce and pursues the goal of providing equal opportunity, which incorporates gender neutrality (gn). We will be happy to accept your documents without a photo.

For university degrees obtained outside the EU, please submit a German or English translation along with an evaluation from the Central Office for Foreign Education (in German: Zentralstelle für ausländisches Bildungswesen) (ZAB). Alternatively, please send us an extract from the database for the recognition and evaluation of foreign educational credentials (anabin).

We offer:
- A varied job in an international, dynamic and interdisciplinary research environment
- A motivated and committed team from different countries and cultures
- An open and cooperative working atmosphere
- Opportunities for personal and professional development
- Interesting, varied and challenging tasks and family-friendly working conditions
- Company pension plan (VBL)
- Company health promotion and the opportunity to participate in company fitness with EGYM Wellpass

Submission of application:
Please submit your complete application documents **by 30.11.2026 as a single pdf file** with the reference number "**33-m-CONNECT-WM**" to Ms. Wiebke Harms-Krusemeyer, email: bewerbung@leibniz-zmt.de.

Leibniz Centre for Tropical Marine Research, Fahrenheitstraße 6, D-28359 Bremen.

Leibniz Gemeinschaft

Zertifikat seit 2018
audit berufundfamilie